



राजपत्र, हिमाचल प्रदेश

(बसाधारण)

हिमाचल प्रदेश राज्य शासन द्वारा प्रकाशित

शिमला, मंगलवार, 3 जनवरी, 2006/13 पौष, 1927

हिमाचल प्रदेश सरकार

LABOUR AND EMPLOYMENT DEPARTMENT

NOTIFICATION

Shimla-2, the 3rd January, 2006

No. 1(A)3-9/91-Shram-II.—In exercise of the powers conferred by Section 27 of Himachal Pradesh Shops and Commercial Establishment Act, 1969 (Act No. 10 of 1970), the Governor, Himachal Pradesh is pleased to permit women workers engaged in the establishment of Business Process Outsourcing (BPO), Software and IT Enabled Services in Himachal Pradesh from the operation of section 29(1) of the said Act to work in three shifts for a period of three years from the date of publication of this Notification in the Official Gazette subject to the following conditions:—

1. That no women worker shall be engaged alone to work in the night shift.—

2. That the establishment shall provide transport facilities to the women workers working in the night shift from to the place of their work to their hostel/residence.
3. That during transportation in the night, a lady escort shall be provided in the vehicle alongwith women workers while coming from or going to their residence.
4. That arrangement for meals will be made by the establishment in their canteens, so that the women workers can take their meals during night shift inside the establishment itself.
5. That the antecedents of the escort, driver and security staff shall be got verified through police before employing them.
6. That women workers will be brought to the establishments or dropped back at their home for the night shift in such a manner that they do not have to travel alone. The women workers shall be escorted right up to or from their residence during night.

By order,

Sd/-

Secretary.